



### Services Provided:

- Leadership & Executive Development
- Executive & Cross-functional Team Effectiveness
- Organizational Change
- Strategy Planning & Strategic Execution
- Organization Assessment
- Interpersonal Behavior & Skills
- Career Transition

### Industries Served:

- Telecommunications
- Engineering
- Aerospace
- Consumer Products
- Defense
- Government
- Manufacturing
- Healthcare
- Financial
- Technology

## Jace Overgaauw Executive Coach & Organizational Consultant

Jace Overgaauw specializes in organizational design, strategy development, executive leadership development and executive coaching. He has earned a reputation for his expertise in the application of human behavior principles and change management processes and tools. This combined with his strategic understanding of organization alignment allows him to bring unique insights to his clients and their organizational challenges.

For over 25 years Jace has been engaged by hundreds of senior executives, senior managers, mid-level professionals, nationally and internationally, in their quest to consistently achieve greater success and improve organizational performance. As an executive coach he is relied upon as a trusted advisor, sounding board, and brainstorming partner across a range of professional and business challenges, from organizational development and business strategy, to individual performance.

As a consultant, Jace partners with clients to create customized performance strategies. By assembling the optimal combination of tools, processes and know-how, effective approaches are created to overcome difficult problems and improve the performance of individuals, teams, and organizations. He has been instrumental in assisting clients in establishing clear strategic direction, developing strong purposeful leadership, building highly effective teams, aligning organizational efforts, and managing human resource issues that impact business results.

Jace has worked in private, public and non-profit sectors. Some of his clients include Boeing, Amgen, BAE Systems, Edison International, Mattel, Perkin-Elmer, GMAC, Disney, DTS, USC, DirecTV, Giant Bicycles, Zain and the US Navy.

Jace earned his master's in Industrial Social Work from the University of Southern California and his bachelor's in Applied Psychology from California State University, Long Beach. He has worked as an Adjunct Instructor for USC's industrial School of Social Work, is a certified facilitator and coach for Zenger | Folkman Company and a past board member of PCMA (Professional Coaches, Mentors and Advisors).